

EQUITY AT UVA: CREATING INCLUSIVE BATHROOM SPACES

LIVING COMMUNITY CHALLENGE

The heart of the Equity petal is about creating spaces where people feel safe and can have dignity such that they are able to help contribute to creating a more environmentally resilient space. Incorporating more all-gender bathrooms will foster a more inclusive environment for students, faculty, and staff.

“A SOCIETY THAT EMBRACES ALL SECTORS OF HUMANITY AND ALLOWS THE DIGNITY OF EQUAL ACCESS IS A CIVILIZATION IN THE BEST POSITION TO MAKE DECISIONS THAT PROTECT AND RESTORE THE NATURAL ENVIRONMENT.”

THE ISSUE: INCLUSIVITY IN BATHROOMS



Bathrooms are a basic human necessity that currently, not all UVA community members feel comfortable using at UVA. Their discomfort comes from a need to identify with a binary gender identity. **For gender non-conforming and trans students this is a barrier to success at the University and needs to be addressed.**

Other Universities, including **Boston University**, have engaged in this process. BU re-designated 43 binary bathrooms as all gender bathrooms on the central campus and added 80 at other campuses (bu.edu).

1.45X

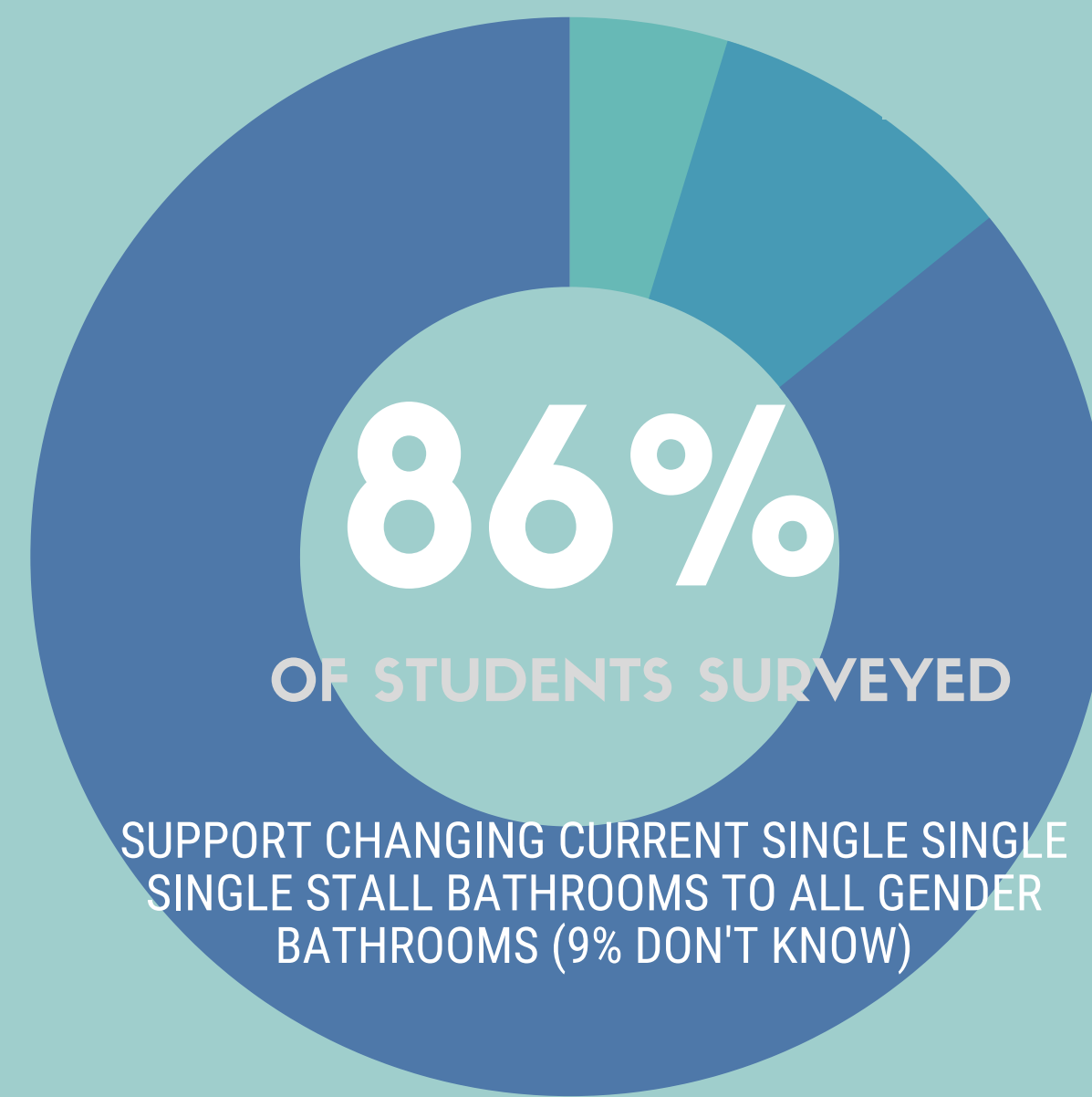
Transgender people who were denied access were 1.45 times as likely to have attempted suicide as those who had not been denied access (Newsweek)

COMMITTED TO EQUITY

7TH

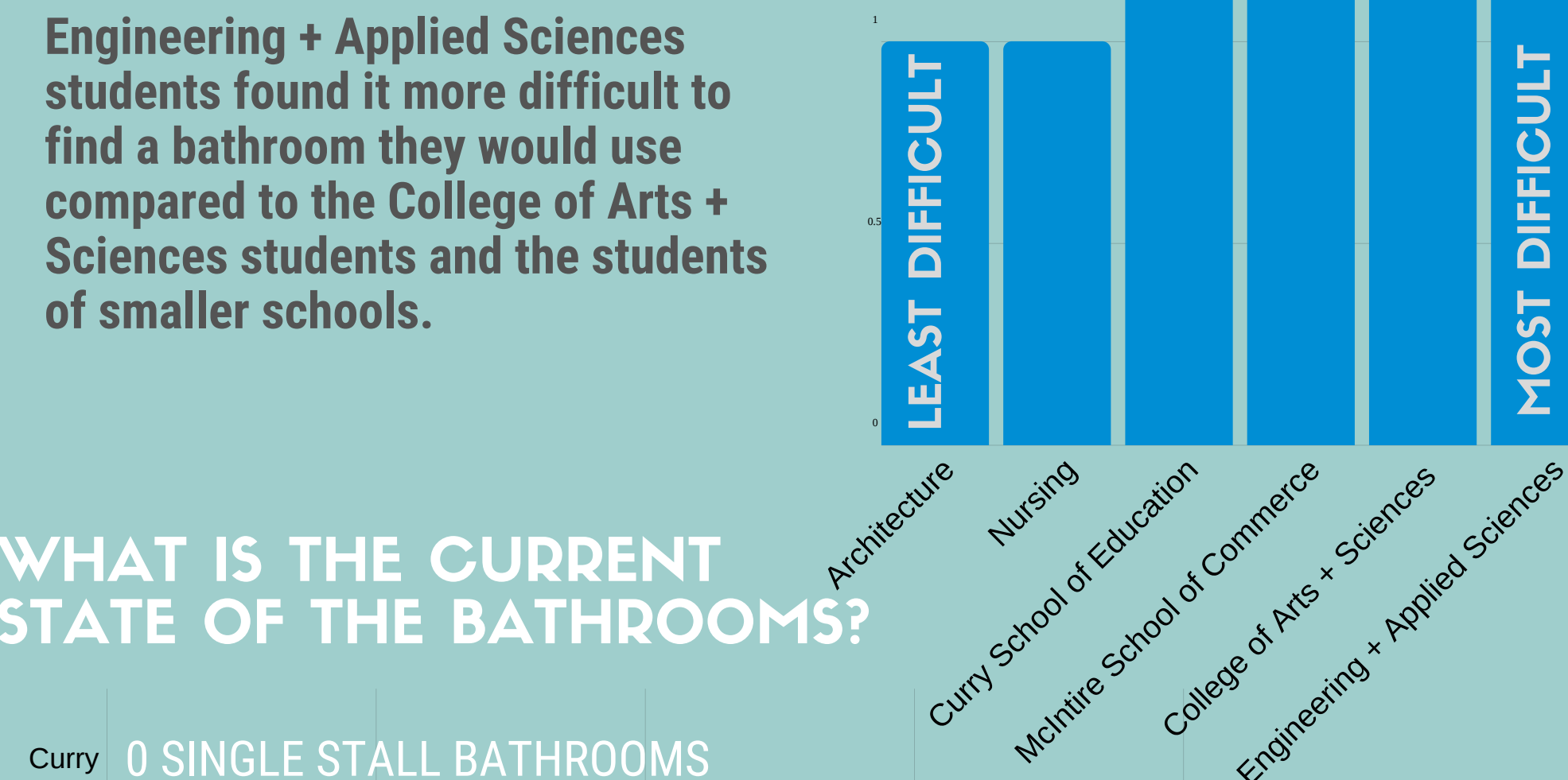
UVA IS RANKED AS THE 7TH MOST WELCOMING UNIVERSITY IN THE NATION FOR LGTB+ STUDENTS BY THE CAMPUS PRIDE INDEX, LETS CHANGE OUR FACILITIES TO BETTER REFLECT THESE IDEALS OF INCLUSION.

THE STATISTICS: WHAT DO UVA STUDENTS THINK?

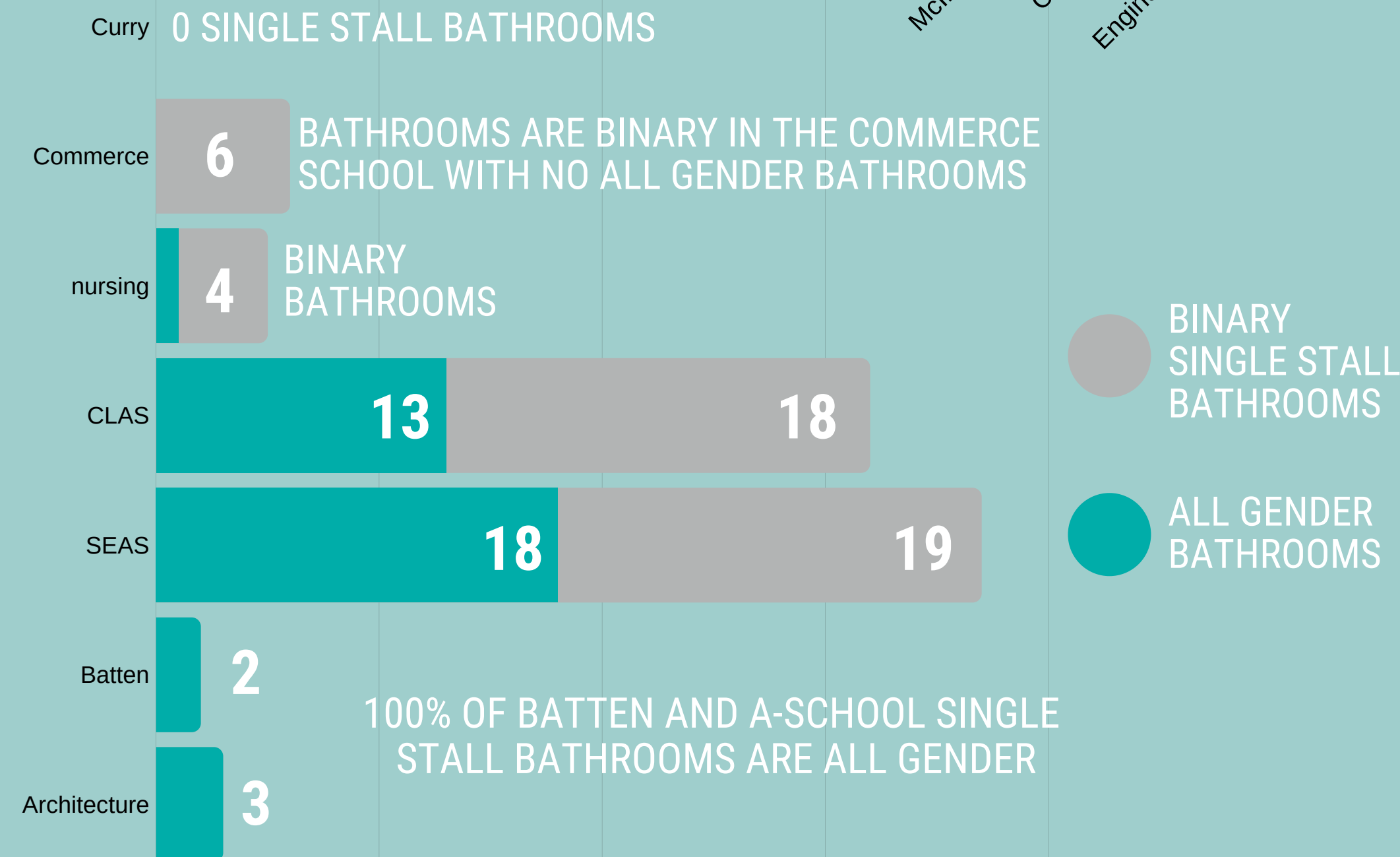


We surveyed 148 UVA students asking them to rate how difficult it is for them to find a bathroom they use. Smaller schools like Architecture, Nursing, Education, and Commerce unsurprisingly found it easier to locate their preferred bathroom. Students generally were supportive of the changes to make UVA a more inclusive space both culturally and through its built landscape.

HOW DIFFICULT IS IT FOR STUDENTS IN DIFFERENT SCHOOLS TO FIND A BATHROOM?



WHAT IS THE CURRENT STATE OF THE BATHROOMS?



IT'S TIME FOR OUR INFRASTRUCTURE TO REFLECT OUR VALUES

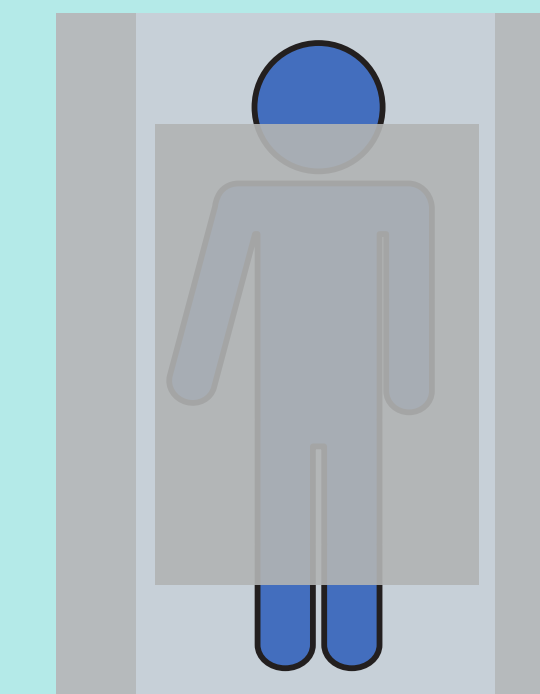
OUR SOLUTIONS:

We propose a short term solution and a long term solution for UVA to implement

1 The first short term step is changing all single stall gendered bathrooms into all-gender single stall bathrooms. This can happen immediately and requires no additionally upkeep.

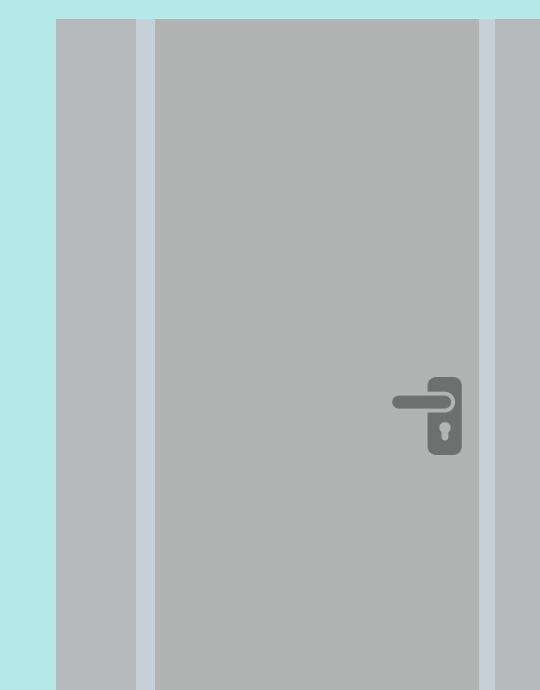
48 GENDERED SINGLE OCCUPANCY ACADEMIC BUILDING RESTROOMS AT THE UNIVERSITY \$816 APPROXIMATE COST OF RELABELING SINGLE STALL BATHROOMS

2 Strategically locate areas lacking in inclusive bathrooms and transform them into equitable areas by converting multi-stall bathrooms to all-gender bathrooms with floor to ceiling stalls.



135% STUDENTS WERE 135% MORE INCLINED TO SUPPORT MULTI-

STALL ALL GENDER BATHROOMS WITH FLOOR TO CEILING STALLS



The solutions proposed are low cost and high impact and are easily replicable at a larger scale to create a more equitable university. The proposed changes empowers the entire community to pursue their passions with dignity.

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